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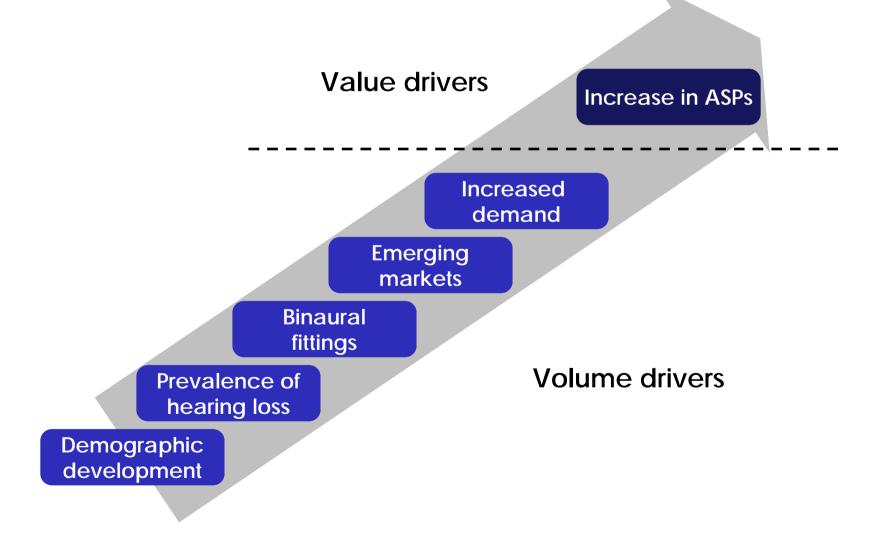
MARKET GROWTH DRIVERS

Gaining market share is king

- Taking market share year after year is king
- Market growth cannot cover growing cost base
- Estimating the market size is the starting point for evaluating market shares
- Market modelling is the key decision tool on future growth planning







Demographic development



- World-wide population of core user group (+65 years) will double in 25 years, from
 530 million in 2010 to 1,140 million in 2035 (3.1% growth annually)
- North America will follow this trend and grow from 45 million to 88 million (2.7% growth annually)
- However, only with 1.6% annual growth in Western Europe over the same period
- Development mainly due to large postwar generation in US, and Asia

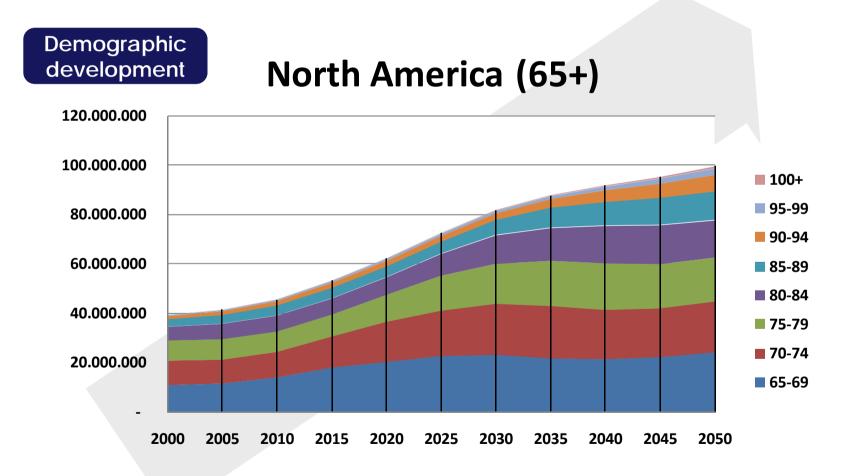
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Growth factors for the hearing aid industry

		Growth in 65+ population			
Demographic development		Share of global market 2010 (value)	2005-2010	2010-2015	
	Western Europe	36%	1.2%	1.7%	
	Eastern Europe	4%	0,6%	1.9%	
	North America	40%	1.9%	3.1%	
	Asia (ex Near East)	11%	3.0%	3.3%	
	Latin America	4%	3.3%	3.6%	
	Oceania	4%	2.8%	3.6%	
	Rest of the world	1%	-	-	
	World	100%	2,3%	2.9%	
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Source: U.S. Census Bureau, Population Division, June 2010 and WDH estimates





Source: U.S. Census Bureau, Population Division, June 2010

Prevalence of hearing loss



- Aging is the most important cause of hearing impairment - more than 85% of cases
- Improved working environment fewer work-related hearing losses
- Music?
- Other influencing factors diabetes, smoking, medicine etc.
- War





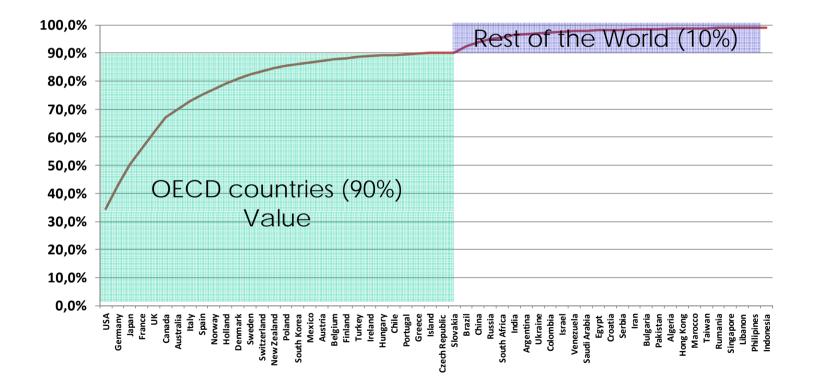
- Important contribution to growth on US market for the last 30 years - binaural fitting rate increased from 23% in 1983 to around 75% in 2010
- The binaural fitting rate is significantly lower in Europe than US, probably around 50%
- In general low in UK and Spain and exceptionally low in Japan (15-20%)



- Today 80-85% of world market (in units) is in the OECD countries
- Increased demand from emerging markets as GDP/capita and life expectancy increase
- Limiting factor is lack of infrastructure to support the fitting of hearing aids
- Large potential for unit growth in Asia, but very low prices, and lack of infrastructure
- More likely to see improvements in Eastern Europe as countries become part of EU



World market for hearing aids (value)





- Lowering the average age of the first-time user will have a significant impact
 - 34% of the 65+ aged people are 65-70
- Future demand from "new users" can increase if solution is improved, if not it might decrease
- Will more active seniors change the picture?
- Will "PR" change the picture?
 - Hear-it.org, Phonak Hear the world etc.
- Word of mouth still seems to be the main communication wheel to change perception
- Solutions must improve life quality more than today. Too many users are not satisfied
- ENT and GP's still a major obstacle to increased demand





- New technology and innovation remain to be key drivers in growing ASP
- Higher willingness to spend money on healthcare among postwar generation
- Improved reliability (ITE -> BTE) might extend product life time



• Stigma

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- General increase in welfare cost, might reduce HA budgets
- Lack of fitters => long waiting lists in some markets, or bad coverage
- Lack of infrastructure in emerging markets where potential for growth is large
- Number of fitters in US might not be sufficient to "handle" number of seniors
- Distribution diversity





TRENDS IN DISTRIBUTION



 Distribution remains fragmented

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- Increased professionalism
 - i.e. CEN 380 in EU
- Large retailers globalize
- Manufacturers defend position in key markets by entering into retail
- Value-adding networks
 gain momentum
- New models constantly being tested





"ONE STOP SHOPPING"

"One stop shopping"

- Synergies by entering into other hearing-related areas
 - R&D/technology
 - Distribution
 - Infrastructure
 - Customers
- Examples

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- Bone-anchored hearing systems
- Implants
- Diagnostic

	William Dema	ant Holding A/S	
Hearing Aids	Hearing Aids	Diagnostic Instruments	Personal Communication
Oticon	Bernafon	Maico Diagnostics Interacoustics Amplivox Grason-Stadler	Phonic Ear Sennheiser Communications
	Shared	functions	
Operation	al activities	Distribution activities	



Q&A